



the ARC Linkletter



www.waynearc.org

April/ May 2008

FROM DAVID CALHOUN , OUR EXECUTIVE DIRECTOR :

On March 27th we signed the closing documents which gave us ownership of 927 Victor Road or the Farm Restaurant. This was a result of the generous donation from James and Lindsey Redmond. On March 29th Lindsey Redmond passed away after a long battle with cancer. We thank the Redmond's and wish to convey our deepest sympathies to Mr. Redmond and his family. The former restaurant will be named in honor of Mrs. Redmond in a dedication ceremony later this spring.

I wish to thank all those who purchased and helped to sell tickets for our fund raiser "A Day at the Masters Tournament". We ended up raising over \$4500.00. Our thanks go out to Bob Relph and Relph Associates for their donation. The winning raffle ticket was purchased by Charles Gibson. The drawing was held in conjunction with the monthly meeting of the Wayne County Business Association. Over 50 people toured Wayne ARC and our newly renovated building on Harrison Street.

Wayne ARC's 26th Annual golf tournament is in the planning stages. The event is scheduled for June 30th at Wayne Hills Country Club.

The Agency's Annual meeting is scheduled for May 13th at 4:00 pm at the Quality Inn.

A thank you for all those staff who send in their suggestions for the renaming of the Newark Electric Building. We have decided, in keeping with our tradition of naming buildings after Presidents, to name it the Harrison Street building.

The Wage and Salary plan has been worked on over the past few months and is ready to be presented to the Board of Directors this April. With Board approval, the plan will be presented to staff in the upcoming month.

AUTISM ROUNDTABLE DISCUSSION

Staff from MSC and others from the agency attended a Roundtable discussion in Webster sponsored by Senator Nozzolio on January 12, 2008. This session was attended by more than 200 people who shared their thoughts, concerns and personal stories about family members who have autism spectrum disorders. Information about Wayne ARC was available and there was significant networking amongst the group. Senator Nozzolio has committed to further researching the needs of families and individuals people with autism.

UNITED WAY CAMPAIGN

The 2008 United Way Campaign for Wayne County has begun. The United Way programs provide help for many individuals in need. Please consider participating in this important event. The Program Representatives are Tina Walton-MS-C & CA, Brenda Carr-Clinic, Alice Lee-RCC, Pat Smith-Day Hab, Lisa Powers-KI and Deb DeWind-RES. See the schedule under Important Dates of this publication for a complete schedule of the presentation of the United Way Campaign video. Wayne ARC is adding incentives to encourage everyone's participation in this years campaign. At each presentation a drawing will be held for a \$25.00 gift card. To be eligible to enter the drawing, you must complete your pledge or donation at the presentation. Pledge forms must be returned and signed to your program representative whether a pledge is made or not. Should you have any questions contact Terri Skinner at ext. 357.

2007 ATTENDANCE AWARD RECIPIENTS

On Wednesday, February 27th a reception was held honoring staff whose excellent work ethic and dedication in 2007 earned them a certificate of appreciation and gift cards. Congratulations to the following staff:

ARS

Donna Bates
Royanne Bernhardt
Peggy Cain
Charles Chambers
Randolph Crandell
Arlene Deleel
Catherine Ferrindino
David Fox
Mike Greenwood
Antje Hansen
Sandra Hansen
Eric Horton
Morgan Horton
Dean Hubright
Sharon Johnson

Norma Madayag-Reilly
Laurie Morrison
Marilyn Noble
Bonnie Reitz
Richard Roeland
Ryan Sheehe
Patricia Smith
Ruth Stubbs
Emily Talbo
Wilma Teets
Melissa Wager
Charlene Whitney
CA
Julie Albright
David Calhoun
Gary Reilly

MSC

Valerie Curtis
RCC
Jennifer Collins
Tiffany DeRue
Shirley Scarfia
Lynne Ward
RES
Young Boon Buckner
Alicia Culbertson
Connie Jones
Donna Miller
Jean Minkau
Annette Reintjes
David SanAngelo
Pat Shultz

There were several staff who have multiple years without using sick time and they are as follows:

2006-2007:
Bonnie Reitz, Richard Roeland

2005-2007:
Donna Bates, Randolph Crandell, Marilyn Noble

2004-2007:
Dean Hubright, Peggy Cain, Pat Smith, Ruth Stubbs, Wilma Teets, Gary Reilly

Important Dates

April 4th- Food Auction At 4pm in the VanBuren Street cafeteria

April 7th-United Way presentation in the RCC staff lounge at 2pm

April 16th-United Way presentation in the Canalside conference room at 8am, 11am and 3pm

April 24th-Bring Your Child To Work Day

May 8th-Day Hab spring craft sale

May 13-Agency Annual Meeting at 4pm at the Quality Inn, N. Main Street, Newark

June 30th- Wayne ARC Annual Golf Tournament



Please submit entries for the next Linkletter no later than April 1st to Terri Skinner via email at skinnert@waynearc.org



ACROSS THE CANAL ...

The **staff and children at RCC are anxiously awaiting spring** and the opportunity for more outside activities. Until that happens, several fun indoor activities have been planned.

Rosco the Clown entertained the classrooms on Friday March 28th. Smiles were in abundance as our students were amazed by Rosco's magic tricks and antics.

April 1st -3rd our spring bookfair netted us **\$1056 in free books** for students and classrooms!

THINK GREEN

Starting last year, a small group of staff representing each Agency Program met to work toward creating a "Green" program at Wayne ARC. This year we are hoping to kick start the program and we need your participation! In the very near future information will be coming out regarding a recycling program that will be implemented, beginning small and hopefully working its way throughout each Program. Thumbs up to RCC staff who have already been recycling for quite some time! You will start seeing information in the ARC Linkletter regarding new initiatives and ideas and also "A Green Thought for Today" will be sent out via Groupwise. Feel free to bring any thoughts or ideas to your program representative. **An electronics recycling event is being hosted by the Park Presbyterian Church in Newark on April 20th.** We are hoping to host a recycling day event at Wayne ARC next year. Fliers will be posted throughout the Agency with details regarding times and accepted item list. We hope you are as excited as we are to get this Program started and we look forward to the future. **Remember to Think Green!**

Members: Jeanna Rouland, Donna DeWolf, Sue Kell, Terri Skinner, Fonda Benne, Natalie Wavrick, Sally Carr, Donna Granger, Barb Eisenmenger, Mary Petty, Sue Everdyke, Troy Horton, Morgan Horton, Karin Young and Faith Harding.

CONGRATULATIONS WARC RAZORSHARKS

The **9th Annual Wayne County Rotary Spelling Bee** benefiting Literacy Volunteers of Wayne County was held on Saturday February 9th at the Bon Ton Court at Eastview Mall. Don Alhart was the emcee. **Representing Wayne ARC** was team **Razorsharks** consisting of **Lisa Powers, Tammy Seeley and Jason Van Norman**. Terri Skinner was the team alternate. Be sure and congratulate the team on their 5th place finish against some tough competition. This year Literacy Volunteers of Wayne County were the recipient of \$5000.00 from the event.



NOTES FROM THE PERK COMMITTEE

The Perk Committee continues to be involved in a variety of activities. Currently, the committee is developing a Volunteer/ Intern Program to include an application, a procedure, a way of tracking hours, training requirements, documents needed for pre-placement and a way to recognize these valuable individuals. The Committee also streamlined the Community and Consumer Awards given out at the Annual Membership Meeting that is held in May. Along with that, the Agency has modified the Employee of the Quarter Nomination Form and you should be hearing about this within the next few days.

NEWS YOU CAN USE FROM HR

HR has arranged through Clifton Springs Hospital - Occupational Medicine/Employee Health to come to RCC and conduct the Bi-Annual Physical. March was the first month and it ran very smoothly. Employees especially liked the convenience of having their physical right on site. After a few months, HR will be evaluating this arrangement.

HR recognized Lola Marshall with a Bright Spot for her assistance with various projects.

HR and the IT Department have developed some new tools to help everyone manage vacation time. When you receive your individual leave time report you may notice the addition of two new boxes. One box reminds you that your benefit month is approaching within a couple of months and to start planning to use the balance of your vacation or to start thinking of carryover time. The other box keeps track of your carryover hours once you do complete the carryover form. In addition, if you are within a couple of months of your benefit month you will automatically receive a partially completed carryover form. This is to help you with completing and returning your carryover form promptly. Remember, you may also complete a blank carryover form anytime. **It is very important to carefully plan for your vacation time. Unused vacation time that is not carried over with a form or approved carryover time that is not used during the four month carryover period which starts on the first day of your anniversary month will be forfeited.** If you have any questions regarding these new tools please call Barbara O'Bine at X275.

CONGRATULATION BRIGHT SPOT RECIPIENTS

Bill Leigh (2)	Valerie Curtis	Bonnie Eider	David Fox
Craig Arnold	Lola Marshall	Donna Pursati	Molly Fox
Mary Stevenson	Donna Golden	Tom Colarocco	Don Lewis
Peggy Lester	Mike Greenwood	Diana Burnett	Tina Walton
Heather Shove	Tyema Harris	Kim Vasquez	Peggy Cain
Christopher Plummer	Sara Conant	Eileen Heberle	Royanne Bernhardt
Kim Hansen	Joan Clark	Ryan Sheehe	Su Garard
Tracy Garrison	Peg Alvarado	Gregg Eisenmenger	Ashley Cowley
Nikki Niles	Tracy Bolton	Charlene Whitney	
Annette Reinjtes	Scott Contario	Donna Bates	
Nadi Bueso	Ron Gates	Chuck Chambers	

