



the ARC Linkletter



www.waynearc.org

October/ November 2007

Important Dates

October 17th - RCC Open House

October 19th - RCC Fall Festival

October 29th & 30th - RCC Halloween Spooktacular

November 2nd - Food Auction in cafeteria

November 22nd & 23rd - Agency closed in observance of Thanksgiving

December 4th - Day Hab Craft Sale

December 5th - State of the Agency Meeting held at RCC @ 9am & 3pm

December 14th - Food Auction in cafeteria

December 15th - Agency Holiday Party at the Waterloo Holiday Inn

December 24th & 25th - Agency closed in observance of the Christmas Holiday



Please submit entries for the next Linkletter no later than December 7th to Terri Skinner via email at skinnert@waynearc.org

From David Calhoun , our Executive Director :

Here is an update on the Strategic Plan. Eight subcommittees have met a number of times and continue to actively work on objectives for the eight goals developed at the strategic planning retreat. I would like to thank the 35 staff and Board members who have participated in the subcommittees. Listed below are the eight goals the subcommittees have been working on. Our objective is to have the Strategic Plan completed and approved by the Board of Directors this December.

1. Increase the awareness of Wayne ARC to promote the organization and it's services.
2. Provide programs and services that meet the changing needs of our community.
3. Expand and develop collaboration with other organizations.
4. Increase the capacity and efficiency of the organization.
5. Recruit and retain a highly qualified workforce.
6. Enhance the technological capacity and efficiency of Wayne ARC to fully meet it's Mission.
7. Strengthen financial stability.
8. Identify and provide services to unserved and underserved populations.

The Agency, in collaboration with Cracker Box Palace, is looking to provide a day program for 6 to 10 individuals working with the animal rescue facility. This supervised Day-Hab will offer participants many unique opportunities. (see article on back)

Don't forget to mark your calendars for the Wayne ARC annual holiday party. This year's event will feature comedian Sky Sands on Saturday, December 15th at the Waterloo Holiday Inn, more information to follow.

Our web page is undergoing a major overhaul; look for the changes this winter.

A new Agency brochure will be distributed next week. We are looking for volunteers to drop of the brochures at local libraries, medical offices, town halls, etc. If interested contact Tracy or Terri in Development.

The F.I.T.S. Program

Everyone FITS (Facilitate, Involve & Integrate Through natural Supports) is a committee at Wayne ARC that is working toward community integration for our consumers one person at a time. Our mission statement is: To actively facilitate, involve and integrate individuals into the community through natural supports.

The committee has members from every department of our agency. We have worked together to establish a program for consumers to participate in an activity of their choice in their community. Here's how it works; A consumer who comes to the committee tells us what they would like to do, or identifies a club they wish to join in their neighborhood. The committee seeks out a staff member that has the same interest as that consumer or belongs to that particular club. Once these two are "coupled" together they attend the meetings, or pursue the interests together. Our best examples are a consumer who has joined a local bowling league and another consumer who now teaches Girl Scouts for particular badges for outdoor activities.

We call our staff who volunteer to help our consumers "Everyday Heroes" and we are currently in the process of recruiting more heroes and finding ways to reward them. Our committee meets monthly and our member are: Donna Granger, Diana Lagenor, Valerie Curtis, Mishelle Nudd, Craig Arnold, Brenda Caves, Antje Hansen, Amy Pritchard, Diane Peters, Juanita Marks, and Kenny Osborn.

Congratulations Bright Spot Recipients

Jeanna Rouland
 Sunday Godfrey
 Barb O'Bine
 Jodie Tyler
 Sage Walker
 Michele Snyder
 Joann Salerno
 Suzanne Engle
 Melanie Gerlach
 Jane Aubertine
 Janice Gibala-Broxholm

Judy Garner
 Alice Norris
 Michelle Ellsworth
 Lori Peck
 Leigh McIntyre
 Tiffany DeRue
 Jean Bulman
 Mary McGowan
 Jennifer Collins
 Craig Smith
 Kelly Lucas

Nadi Bueso
 Erika Burgess
 Sunday Godfrey
 Charisse Renner
 Michelle Santell
 Tina Walton
 Sue Kell
 Sherry Durgan
 Alicia Culbertson
 Mary Stevenson
 Tricia Shultz

Arden Altenhof
 Kim Beginski
 Darlene Priest
 Stacy VanKovering
 Marge Fremouw
 Barb O'Bine
 Holly DeCausemaker
 Erica Cauwels



Across the Canal ...

October is a busy month at Roosevelt. **RCC's Open House** is scheduled for Wednesday, October 17th from 6:30 - 7:30 PM. They will be conducting a **Scholastic Book Fair** October 16th through October 18th from 9am until 4pm. The book fair will also be open during Open House.

Friday, October 19th is the **Fall Festival** date. Children and their families experience many fall activities outside at Roosevelt including pumpkin scooping, scarecrow stuffing, corn shucking, apple prints, cookie decorating and wagon rides.

The last event of the month is Roosevelt's **Halloween Spooktacular**. The OT and PT department have planned two days of fun for students. On October 29th and October 30th our young friends at Roosevelt will be offered spooky walks and goopy games along with a Halloween obstacle course.

The first piece of Roosevelt's **new playground equipment** was installed Monday, October 8th. It was purchased with a grant from the **Golisano Foundation** and was ordered from and installed by Bears Playgrounds, a playground equipment company from Lima, New York. This was phase 1 of a 2 phase project designed by Bears. The playground will be completed when more grant money becomes available. Thank you also to **Bud Irish** for a generous donation made to Roosevelt to help with the playground project.

Canalside Performing Arts Center

Opening in October, the Canalside Performing Arts Center will offer visual, performing, language and culinary art experiences for new referrals and our current Day Hab participants. Our staff will support individuals in developing or expanding an interest in music, theatre, dance/movement, painting, photography and sculpture. We will foster creativity and promote self-esteem through poetry, speaking and writing, as well as encouraging individuals to express themselves through food in a unique and nutritious manner. We hope to share the enthusiasm and energy this new program creates with everyone at WARC.

State of Agency Annual Meeting

Wayne ARC will be holding our Annual **State of the Agency** meeting on **Wednesday, December 5th**. The meetings will be held in the **Roosevelt Children's Center gymnasium at 9am and 3pm**. Bus **transportation** will be available from the Day Habilitation entrance at 8:30am and 2:30pm.

Wayne ARC Collaboration with Cracker Box Palace

Wayne ARC is partnering with the Cracker Box Palace located on the Alasa Farms in Alton, N.Y. The Cracker Box Palace is a farm animal haven for rescued farm animals. We are providing a supervised day habilitation program for up to 10 individuals with developmental disabilities. The program will offer opportunities to groom and feed animals, be a tour guide, attendant in the gift shop and fruit stand, pick apples, clean animal shelters, light maintenance and more. These activities will enhance independence, fitness, communication skills, motor skills and more. Individuals will be offered responsibilities on the farm based on abilities and interest.

MSC Team Building Day

Great Teams, a "Little Competition", Special Prizes, Good Food and A Lot of Fun made the MSC Department Team Building Day a huge success. On September 26th everyone gathered at Perkins Park for a dish to pass and cookout luncheon. Brain Teasers and a challenging Scavenger Hunt really had everyone strategizing and working together to win the big prizes. As always the MSC Department found creative ways to solve things set before them. A special thanks to Morgan and Jim for delivering the grill to the park.

News You Can Use from HR

It's not too early to start thinking about choosing your benefits for 2008. Relph Benefits will be here leading group meetings at Wayne ARC, Roosevelt and The ARC of Orleans on November 7th, 8th and 9th. Individual meetings will be starting on November 12th and run through November 19th. You will be receiving more information soon.

Wayne ARC Fundraiser

Our agency-wide fall fundraiser featuring **Innisbrook Wraps** realized a **net profit of \$3752.00**. Great job everybody! All proceeds from the fundraiser went to support the programs at RCC. Remember that you may still order merchandise on line a **www.innisbrook.com**. Our **school code is 109976**. We will receive credit for any orders placed on line even after the fundraiser is finished. Any questions please contact Terri Skinner at skinnert@waynearc.org or call 315-331-7741 ext 357.

